

Timetable Module Organisation and Human Resource Management (OHRM)

Autumn 2025	Monday	Tuesday	Wednesday	Thursday	Friday
8.00 h			Intercultural Management (Davoine 4.5 ECTS)		Organization Behavior (von Wittich 4.5 ECTS)
9.00 h					
10.00 h		Ressourcenmanagement in Nonprofit- Organisationen, bilingue D/F (Gmür 4.5 ECTS)			
11.00 h					
12.00 h			Business Ethics (Roser 4.5 ECTS)	Business and Human Rights (Umlas 3 ECTS)	Block course, 6x
13.00 h		Organization Behavior (von Wittich 4.5 ECTS)			
14.00 h					
15.00 h					
16.00 h					
17.00 h					
18.00 h					

Block course: International Negotiations - Success stories from an intercultural background (Audebert 4.5 ECTS): Fri afternoon & Sat morning (alternating with Organization Behaviour)

Bachelor course: Gestion des ressources humaines (Davoine 4.5 ECTS) Tue 13-16 h

Bachelor course: Human Resource Management (Gmür 4.5 ECTS) Tue 14-17 h

Spring 2026	Monday	Tuesday	Wednesday	Thursday	Friday
8.00 h				Compétences managériales (Davoine 4.5 ECTS)	Organisational Change and Crisis Management in NPOs (Gmür 4.5 ECTS)
9.00 h					
10.00 h					
11.00 h					
12.00 h					
13.00 h					Leadership styles, contexts and success factors (Erpf 4.5 ECTS) 10 times
14.00 h					
15.00 h				Ethical Leadership and Organizational Culture (Gonin 4.5 ECTS)	
16.00 h					
17.00 h					

Block course: Winning Consulting Projects (Thom 3 ECTS): Fri afternoon & Sat

Autumn 2026	Monday	Tuesday	Wednesday	Thursday	Friday
8.00 h			Théories et pratiques de l'organisation (Davoine 4.5 ECTS)		
9.00 h		Sustainable Human Capital Management (Dulac 4.5 ECTS)			
10.00 h					
11.00 h					
12.00 h		Block course, 7x		Business and Human Rights Umlas 3 ECTS)	
13.00 h		Sustainable Human Capital Management (Dulac 4.5 ECTS)			
14.00 h					
15.00 h					
16.00 h					
17.00 h					

Bachelor course: Gestion des ressources humaines (Davoine 4.5 ECTS) Tue 13-16 h

Bachelor course: Human Resource Management (Gmür 4.5 ECTS) Tue 14-17 h

Spring 2027	Monday	Tuesday	Wednesday	Thursday	Friday
8.00 h			Industrial Organization (Herz 4.5 ECTS)	Auditer l'organisation (Davoine 4.5 ECTS)	
9.00 h					
10.00 h					
11.00 h					
12.00 h			? Organizational Resilience of Multinational Corporations (Flankova 4.5 ECTS)		Leadership styles, contexts and success factors (Erpf 4.5 ECTS)
13.00 h					
14.00 h					
15.00 h				Ethical Leadership and Organizational Culture (Gonin 4.5 ECTS)	
16.00 h					
17.00 h					

Block course: Winning Consulting Projects (Thom 3 ECTS): Fri afternoon & Sat

This timetable is not not binding. In some cases, courses may not be continued, postponed or day and time might change. But instead, new courses might be added. For details please see the timetable of the University:

<https://www.unifr.ch/timetable>

Courses in bold letters are core courses. At least 2 core courses have to be accomplished for each **selected** module.